

Integrated Impact Assessment – Summary Report

Each of the numbered sections below must be completed
Please state if the IIA is interim or **final**

1. Title of proposal

Reshape the current commitment with the Edinburgh Voluntary Organisations' Council (EVOC).

2. What will change as a result of this proposal?

At present, on behalf of the Edinburgh Integrated Joint Board (EIJB), EVOC works co-productively with partners to facilitate and develop collaborative, consortium and partnership-based solutions on a range of key health and social care issues. They work with the third sector to engage with the Council, public bodies and other stakeholders at neighbourhood partnership, locality and city-wide levels. This contractual arrangement has been in place since 2015 and the current value of this and associated contracts and Service Level Agreements is £245,511. The main contract has been extended under waiver on numerous occasions, and a new contractual vehicle is now required.

It is proposed that the contract in its current form should be ceased and a procurement exercise carried out to ensure that third sector support can be maintained. This would include commissioning support for third sector organisations with co-productive commissioning, coaching, bid-writing, evidence-gathering and data collection, outcome measurement etc. This exercise would deliver annual savings of approximately £120,000.

As this exercise is anticipated to take in the region of 12 months to complete, it is also proposed that officers work to identify short-term bridging arrangements to ensure that support for the third sector is maintained seamlessly.

3. Briefly describe public involvement in this proposal to date and planned

No public involvement

4. Is the proposal considered strategic under the Fairer Scotland Duty?

No

5. Date of IIA

14 May 2025

6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

Name	Job Title	Date of IIA training
Rhiannon Virgo (Facilitator)	Finance Programme Manager	
Andrew Hall	Strategy Director	
Bruce Crawford (stakeholder)	CEO, EVOG	
Charlie Wright (stakeholder)	Service Delivery Lead, EVOG	
Sarah Pandey	Carer Service Development Manager	
Katie McWilliam	Strategic Programme Manager – Older People’s Services	
Robert Smith	Disability Strategy Manager	
Laura Dover (report writer)	Project Manager	5/2/2025

7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need	<p>Population and demographics - Edinburgh Health & Social Care Partnership (edinburghhsc.scot)</p> <p>Supporting documents - Scottish Household Survey 2021 - telephone survey: key findings - gov.scot (www.gov.scot)</p> <p>Thrive Welcome Teams Trak data</p> <p>Scottish Government Mental Health and Wellbeing Strategy</p> <p>AUDIT Scotland Report on Adult Mental Health</p> <p>Joint Edinburgh Carers Strategy 7.1 The Joint Edinburgh Carer Strategy Refresh 2023-26.pdf</p> <p>Joint Edinburgh Carers Survey: https://www.vocal.org.uk/wp-</p>	<p>Provides current and projected data on the wider population in the City of Edinburgh</p> <p>Provides robust evidence on the composition, characteristics, attitudes and behaviour of private households and individuals as well as evidence on the physical condition of Scotland's homes</p> <p>Referral and demographic data for MH single point of access (NHS access only)</p> <p>Mental Health and Wellbeing Strategy 2023 – 2025 which describes the approach the Scottish Government will undertake to improve mental health for everyone in Scotland.</p> <p>The report contains a number of recommendations for the Scottish Government, local authorities and partners, many of which reflect the themes set out in The Scottish Government Strategy.</p> <p>The VOCAL Carers Survey gathers the views of carers looking after people in Edinburgh and Midlothian</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	content/uploads/2021/11/Full-Data-Set-Report-2021.pdf Human Rights Bill: Consultation Summary	Summary of feedback from consultation for the Human Rights Bill
Data on service uptake/access	EVOC contract outcomes	<p>The outcomes of this contract will be:</p> <ol style="list-style-type: none"> 1. The voluntary sector is able to contribute to policy and strategic developments and plans 2. The voluntary sector is a valued delivery partner working with Edinburgh’s citizens to ensure their needs are understood by the Council and its partners 3. The voluntary sector is supported to develop and demonstrate best practice in governance, service delivery and quality 4. The sector is aware of and understands the implications of national legislation and national and local policy and priorities 5. The sector is a leader in the design and delivery of preventative services 6. EVOC and the voluntary sector are leaders in developing accessible information to support the delivery of personalised services 7. EVOC will work co-productively with partners to facilitate and develop collaborative, consortium and partnership based solutions on a range of key health and social care issues to be agreed upon each anniversary of the start date of the contract.

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p>EVOC forums and networks</p> <p>TSI Scotland Policy and Research</p> <p>National Benchmarking data</p> <p>Thrive Data</p> <p>Thrive Collective quarterly</p> <p>Thrive Collective Impact Report</p>	<p>8. EVOC will work with the voluntary sector to address health inequalities</p> <p>9. EVOC will enable the sector to engage with the Council, public bodies and other stakeholders at neighbourhood partnership, locality and city wide levels.</p> <p>EVOC’s website provides detail on the forums and networks currently facilitated by EVOC and the population groups served by the organisations involved</p> <p>Details of research and policy development undertaken as a result of TSI support</p> <p>2021/22 LGBF data shows an increase in the number of people supported to live as independently as possible.</p> <p>Quantitative and Qualitative Data from Thrive Welcome Team, including demographic, equalities data. 3,424 people seen by TWT since Nov 22 and demonstrates decline in referrals to psychological therapies.</p> <p>Demonstrate the uptake of services within 3 partnerships of the Thrive Collective.</p> <p>Exploring investment of £1.8 million to support 4,367 people, with a minimum social value of £7.13 for every pound spent on the Thrive Collective programme.</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p>Annual SLA reports</p> <p>Thrive Progress Report</p> <p>TRAK data (Psychological Therapies)</p> <p>Mental Health Inpatient Census 2023</p> <p>https://changemh.org/latest_news/2023-24-annual-report/</p> <p>Census Data (2022)</p> <p>iThrive</p> <p>https://capsadvocacy.org/wp-content/uploads/2025/04/The-Impact-of-Arts-as-Advocacy.pdf</p>	<p>Annual and interim reporting across all SLA on what is being delivered across Edinburgh and the impact of such activities</p> <p>This document sets out the aspirations of Thrive Edinburgh and what has been delivered against Thrive Pillars and Adult Health and Social Care Workstreams and Change Programmes in 2023.</p> <p>Data shows significant decrease of people being referred to psychological therapies.</p> <p>Results of the seventh Mental Health and Learning Disability Inpatient Census and Outwith NHS Scotland Placements Census, 2023.</p> <p>Detailing organisations delivery and referencing the Thrive Edinburgh contract alone delivered 9,870 hours of support, showing the organisation’s commitment to community-based mental health services.</p> <p>Analytics report detailing usage of iThrive website 157,147 users, up 69%</p> <p>519 Mental Health Advocacy Recipients at a cost of £152.64. Achieved through the arts and building connections. (Lot 5)</p>

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	<p>https://capsadvocacy.org/wp-content/uploads/2025/04/The-Value-of-Collective-Advocacy.pdf</p> <p>https://capsadvocacy.org/wp-content/uploads/2025/04/More-about-the-significant-work-of-CAPS-over-the-years.pdf</p> <p>https://www.outofsightoutofmind.scot/</p> <p>What does it mean to you? (2024) — Out of Sight Out of Mind</p> <p>Out of Sight Out of Mind Exhibition - website</p> <p>Penumbra penumbra.org.uk/wp-content/uploads/2023/11/Impact-Report-2023-compressed.pdf</p> <p>Change Mental Health Our 2022-23 Annual Report and Impact - Change Mental Health (changemh.org)</p> <p>Health in Mind Health in Mind Annual Satisfaction Survey Report 2022 (health-in-mind.org.uk)</p>	<p>Detailing the value of using collective advocacy as service user research (Lot 7)</p> <p>CAPS work over the years</p> <p>Report capturing In 2024 Out of Sight Out of Mind exhibition showed artworks made by 310 people who have experience of mental health issues and report which collates what the exhibitions meant to people. Exhibition website.</p> <p>Penumbra annual report</p> <p>Change Mental Health annual report</p> <p>Health In Mind: Satisfaction survey report</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p>Redhall Walled Garden Impact Report</p> <p>Cyrenians Impact report 2022 (web) original.pdf (cyrenians.scot)</p> <p>Advocard Reports – AdvoCard</p> <p>CAPS independent Advocacy – Reports and Newsletter</p> <p>VOCAL https://www.vocal.org.uk/about/about-us/annual-reports/</p> <p>Scran Academy Annual Report</p> <p>Scottish Mental Health Festival 2024 Report</p>	<p>SAMH: Redhall Walled Garden Impact report</p> <p>Cyrenians impact report</p> <p>VOCAL annual report</p> <p>Impact Report: Scran are making a difference by supporting young people facing poverty in Edinburgh to lead change in their own lives</p> <p>Detailing reach, events, participation and positive outcome for people with mental health (Over 17500 people)</p>
Data on socio-economic disadvantage e.g. low income, low wealth,	<p>Joint Strategic needs Assessment City of Edinburgh HSCP (2020)</p> <p>Coronavirus: Mental Health in the Pandemic Study Mental Health Foundation</p>	<p>Provides current and projected data on the demographics within Edinburgh</p> <p>MH Foundation Covid 19 report: Pandemic effect on mental health</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
material deprivation, area deprivation.	<p>Poverty commission reports</p> <p>Collective Advocacy (People’s conference report)</p>	<p>End Poverty Edinburgh is a group of independent citizens aiming to raise awareness of poverty in Edinburgh, influence decision-making, and hold the city to account.</p> <p>Conference space for people to have their voice heard – this year focused on what makes a house a home</p>
Data on equality outcomes	<p>JSNA-Health-Needs-of-Minority-Ethnic-Communities-Edinburgh-April-2018.pdf (edinburghhsc.scot)</p>	<p>Provides data on demographics of minority ethnic communities</p>
Research/literature evidence	<p>Creative Health: The Arts for Health and Wellbeing https://ncch.org.uk/uploads/Creative_Health_Inquiry_Report_2017_-_Second_Edition.pdf</p> <p>Getting the inactive active: Barriers to physical activity and their potential policy solutions Scottish Parliament</p> <p>Independent-advocacy-for-independent-lives.pdf</p>	<p>Cross party report that details how the arts can help meet major challenges facing health and social care: ageing, longterm conditions, loneliness and mental health.</p> <p>Scottish Government report that explores the barriers and consequence to inactivity and solutions to these.</p> <p>Independent advocacy for independent lives: A groundbreaking evidence base to grow inclusive support services for people with learning disabilities and autistic people</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p data-bbox="427 421 913 523">Cost-Benefits Analysis of Social & Therapeutic Horticulture 2024</p> <p data-bbox="427 608 1014 710">Public Health Scotland: Estimating the burden of disease attributable to physical inactivity in Scotland</p> <p data-bbox="427 903 1032 970">Gardening is beneficial for health: A meta-analysis - ScienceDirect</p> <p data-bbox="427 1126 1059 1267">Effect of exercise for depression: systematic review and network meta-analysis of randomised controlled trials The BMJ</p> <p data-bbox="427 1310 1032 1342">A prospective study of existential issues in</p>	<p data-bbox="1088 312 1984 528">Trellis: The low cost and high impact of therapeutic gardening makes a strong case for sustainable investment in this sector. Add in the compelling additional return on investment that comes from sustainable, enduring health benefits, preventative effects, population health and environmental improvements, and the case for therapeutic gardening is robust indeed.</p> <p data-bbox="1088 608 1984 783">An estimated 3,185 deaths and over eleven thousand (11,474) disability-adjusted life years (DALYs) are attributable to physical inactivity in Scotland. Efforts to reduce the disease burden of physical inactivity should focus on those who are least active.</p> <p data-bbox="1088 903 1984 1078">Robust evidence to show gardening activity improves physical, psychological, and social health, which can, from a long-term perspective, alleviate and prevent various health issues facing today's society. Highlighting role of parks and greenspace, and recommendation to policy makers to increase green activities.</p> <p data-bbox="1088 1126 1984 1230">Concluded that exercise is a proven effective treatment for depression, with walking or jogging, yoga, and strength training more effective than other exercises, particularly when intense.</p> <p data-bbox="1088 1310 1895 1375">Demonstrates horticultural therapy significantly improves depression and change is sustained.</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p>therapeutic horticulture for clinical depression Equality-Mainstreaming-and-Outcomes-Report.docx Equality-Progress-Report-5-March-2020.pdf</p>	
Public/patient /client experience information	<p>HM Inspectorate of Constabulary in Scotland Thematic Review of Policing Mental Health in Scotland</p> <p>https://capsadvocacy.org/about-caps/publications-and-reports/</p> <p>https://rehpatientscouncil.org.uk/wp-content/uploads//2019/05/Strengthening-the-Patient-Voice-Results-Reports-190508.pdf</p> <p>Statement of support of Redhall Walled Garden by Trellis Scottish Horticultural Network</p>	<p>Assess the state, efficiency and effectiveness of Police Scotland’s provision of mental health-related policing services. Published its thematic review of policing Mental Health in Scotland.</p> <p>Detailing activity undertaken by CAPS Independent with Advocacy/Collective Advocacy</p> <p>This report captures what patients shared about their experiences in the Royal Edinburgh Hospital (REH) as part of a quality improvement project run by the REH Patients Council.</p> <p>Statement positioning Redhall Walled Garden as regarded as a centre of excellence for mental health focused horticultural therapy</p>
Evidence of inclusive	Complaints/ compliments: 2024 Thrive Contracts review	

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
engagement of people who use the service and involvement findings	<p>Letter from Redhall Walled Garden Trainees (service users) in regard to impact of 24/25 funding reduction</p> <p>Change Mental Health @Stafford Centre: Service User feedback</p>	<p>Redhall Walled Garden service user led letter stating impact of funding reduction in FY25.</p> <p>64% of folk saying it prevents me being in crisis, 89% saying it supports my recovery and 80% saying in keeps me out of hospital. , 96% saying it keeps me well and 98 % saying it stops me feeling isolated</p>
Evidence of unmet need	<p>Edinburgh Integration Joint Board Strategic Plan (2019-2022)</p> <p>Welfare reform - impact on households with children: report - gov.scot</p> <p>Scottish mental health law review: our response</p> <p>Marks-Final-PE-report-2021.pdf (rehpatientscouncil.org.uk)</p> <p>https://www.mwcscot.org.uk/policy-and-research</p>	<p>Details the health needs and priorities for the people of Edinburgh</p> <p>A report that presents analysis of the impacts of UK Government reform on households with children in Scotland.</p> <p>A response to the independent review of mental health, capacity and adult support and protection legislation,</p> <p>The Experience of Patients in the Royal Edinburgh Hospital –</p> <p>Mental Health Welfare Commission detailing feedback from people that use services</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	Community green: using local spaces to tackle inequality and improve health	<p>This study examines the impact of the quality of local green spaces on the health and wellbeing of people living in six deprived areas. It makes the connections between green space, ethnicity and inequality.</p>
<p>Good practice guidelines</p>	<p>Scottish Government Good Practice for TSIs</p> <p>SIGN guideline for specific mental health conditions</p> <p>https://www.nice.org.uk/guidance/ng58/resources/coexisting-severe-mental-illness-and-substance-misuse-community-health-and-social-care-services-pdf-1837520014021</p> <p>https://www.nice.org.uk/guidance/ng181/resources/rehabilitation-for-adults-with-complex-psychosis-pdf-66142016643013</p> <p>https://www.alliance-scotland.org.uk/policy-and-research/policy/mental-health/</p> <p>Mental Health Foundation</p> <p>Scottish Independent Advocacy Alliance</p> <p>Scotlands Mental Health and Wellbeing Strategy (2023)</p>	<p>Scottish Government guidance on the outcomes TSIs should deliver</p> <p>Link to guidelines for specific mental health conditions.</p> <p>This guideline covers how to improve services for people aged 14 and above who have been diagnosed as having coexisting severe mental illness and substance misuse.</p> <p>This guideline covers mental health rehabilitation for adults with complex psychosis.</p> <p>The ALLIANCE works to ensure mental health law, policy and practice is aligned with human rights standards and principles.</p> <p>Information for public and professionals alongside specific reports on how to support people with mental issues</p> <p>Overview of the benefits of independent and collective advocacy</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p>https://www.gov.scot/publications/mental-health-care-treatment-scotland-act-2003-code-practice-volume-1/</p> <p>Mental Health (Care and Treatment) (Scotland) Act 2003</p> <p>The New Mental Health Act: A guide to independent advocacy: Information for Service Users and their Carers - gov.scot</p>	<p>Mental Health (care and treatment) (Scotland) Act 2003: Code of Practice</p> <p>Mental Health (Care and Treatment) (Scotland) Act 2003: Detailing everyones right to independent advocacy</p> <p>The New Mental Health Act: A guide to independent advocacy: Information for Service Users and their Carers</p>
Carbon emissions generated/reduced data	N/A	
Environmental data	N/A	
Risk from cumulative impacts		
Other (please specify)		
Additional evidence required	<p>https://earthworm-hyperboloid-4zl6.squarespace.com/what-does-it-mean-to-you-2024</p>	

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	The New Mental Health Act: A guide to independent advocacy: Information for Service Users and their Carers - gov.scot Equality-Mainstreaming-and-Outcomes-Report.docx Equality-Progress-Report-5-March-2020.pdf	

8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>Positive</p> <p>EVOC is currently working to support the third sector to be able to represent itself more effectively without consistent input. A more focused contract may allow EVOC to further concentrate its resources where they are needed most.</p>	<p>Older People</p>
<p>Negative</p> <p>A removal or reduction of the funding that EIJB provides to EVOC would indirectly affect several populations as EVOC supports charities which work with people across Edinburgh and not confined to a single demographic. However, EVOC facilitates thematic third sector networks for organisations who support certain populations and therefore there may be a particular impact on them if this facilitation had to be withdrawn.</p> <p>EVOC facilitates an Older People’s Service Provider Forum and this is one of the larger and most active third sector networks. A reduction or removal of funding may lead to EVOC stepping back from supporting this forum. This would result in the organisations involved taking on the additional work of organising and chairing the forum or losing an opportunity for shared learning and collaboration. There may be an indirect impact on older people supported by these organisations.</p> <p>EVOC facilitates a Disability Forum which was created as a result of requests from the sector for a space to discuss supporting and working with disabled people. EVOC has led on the development of this forum and would need to withdraw support if this was no longer funded. This would result in the organisations involved taking on the additional work of organising and chairing the forum or losing an opportunity for shared learning and collaboration. There may be an indirect impact on disabled people supported by these organisations.</p> <p>EVOC supports a number of organisations which provide services specifically for women. There may be an impact on women supported by these organisations as a result of the proposed change.</p>	<p>Older people</p> <p>Disabled people</p> <p>Women</p>

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>EVOC supports a number of organisations which provide services specifically for BAME people. There may be an impact on people within this protected characteristic who are currently supported by these organisations as a result of the proposed change.</p> <p>A large number of the organisations supported by EVOC work with people who are experiencing poverty and area deprivation. Therefore, there may be an indirect impact on people experiencing deprivation as a result of this change.</p> <p>It should be noted that the risks of indirect impacts outlined above are not fully understood, cannot yet be quantified and would likely vary between different organisations depending on the approach they take if they can no longer access support from EVOC.</p> <p>Carers organisations are active in EVOC's networks and seek significant support from EVOC. Therefore, there may be an indirect impact on carers as a result of this change.</p> <p>EVOC have been asked to deliver monies on behalf of the Scot Gov (Community Mental Health Fund for up to 26/27). Any confusion or changes about what they are commissioned to deliver may create dis-clarity for organisations receiving the fund and therefore directly impact on people with mental health issues or at risk of mental health issues in our communities.</p> <p>Mitigation: clear communications plan should be developed for the Community Mental Health Fund work to ensure clarity.</p> <p>Mitigation: people with assessed needs, that meet the criteria of critical and substantial, will be eligible for social care support, including self-directed support which they could in turn use to purchase ongoing support from these providers at their own discretion.</p>	<p>BAME people</p> <p>People experiencing or vulnerable to material deprivation</p> <p>Carers</p> <p>People with mental health issues</p>

Environment and Sustainability including climate change emissions and impacts	Affected populations
Positive	

Environment and Sustainability including climate change emissions and impacts	Affected populations
No impact identified	
Negative No impact identified	

Economic	Affected populations
Positive No impact identified	
Negative If funding was reduced or removed, EVOC would have to consider future staffing arrangements, and some posts may be at risk as a result. EVOC's community wealth building work is largely funded by another income stream but the reduction or withdrawal of EIJB funding may result in an impact on service design and training opportunities as a result of the matrix management model used.	Staff Local economy

9. Is any part of this policy/ service to be carried out wholly or partly by contractors and if so how will equality, human rights including children's rights, environmental and sustainability issues be addressed?

No

10. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.

We would need to work with our communication team to develop a robust strategy. This should be done alongside our impacted partnerships to ensure people understand the mitigation to the loss of any service or support. Especially within the populations affected we need to provide clear idea of how we lessen any negative impacts to reduce anxieties. Communication will be directly with EVOC, so not necessarily directly with service users.

11. Is the plan, programme, strategy or policy likely to result in significant environmental effects, either positive or negative? If yes, it is likely that a **Strategic Environmental Assessment (SEA)** will be required and the impacts identified in the IIA should be included in this. See section 2.10 in the Guidance for further information.

No

12. **Additional Information and Evidence Required**

None given.

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Transition plan developed for handing over facilitation of the Older People's Service Provider Forum to the organisations involved	EVOC		
Transition plan developed for handing over facilitation of the Disability Forum to the organisations involved			
EVOC's website provides detail on the forums and networks currently facilitated by EVOC. A link to the website has been added to the evidence table but specific links to relevant data to be shared as required.	EVOC		

14. **Are there any negative impacts in section 8 for which there are no identified mitigating actions?**

Most of the negative impacts on people with protected characteristics which have been identified are *indirect*. As a result, mitigations cannot necessarily be identified as the extent is unknown at this point. Mitigations to be identified as proposal progresses.

15. How will you monitor how this proposal affects different groups, including people with protected characteristics?

Onward discussion with any organisation impacted on. Review of any actions that arise as a result of this IIA alongside the frequently alongside providers.

16. Sign off by Head of Service

Name

Date

17. Publication

Completed and signed IIAs should be sent to:
integratedimpactassessments@edinburgh.gov.uk to be published on the Council website www.edinburgh.gov.uk/impactassessments
Edinburgh Integration Joint Board/Health and Social Care
sarah.bryson@edinburgh.gov.uk to be published at
www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/